



Trustee with Commercial Experience

Location: Hampshire (Winchester and Eastleigh) – Board meetings held onsite, Committee meetings held remotely

Role: Voluntary (travel expenses paid)

Reports to: Chair of Board of Trustees

Wonderseekers is currently recruiting three new trustees with expertise in finance, development, or commercial strategy to strengthen our Board. These new positions have been created in response to the charity's growth and the evolving needs of our governance structure, ensuring we have the right skills and perspectives to deliver our ambitious strategy and deepen our impact for children and the planet.

The Role

Wonderseekers has a clear and important mission - to create a more equitable world where all children can treasure science and are equipped and empowered to improve lives and protect and heal our planet. Our strategy, *For People and Planet 2030*, sets out a clear vision for Wonderseekers and the outcomes we aim to influence for children and nature. While our impact is already significant, we know that, through the delivery of this ambitious strategy and masterplan, we can achieve even more.

If you share our values, ambition and commitment to our charity's mission, we would love to hear from you.

We value diversity on our Board of Trustees and the unique contributions each trustee brings through their lived, loved, laboured and learned experiences. In addition to ensuring the Board has the key skills needed to effectively govern the charity, we aim to reflect the communities we serve across all levels of the organisation.

Our Board of Trustees provides strategic leadership and governance to ensure Wonderseekers delivers on its mission, always aligned with *Our Promise to Children* and our regulatory obligations.

This is a unique and rewarding opportunity. As a trustee, you will help shape our strategic direction, oversee the financial sustainability of our charity, influence future projects, and support good risk management. You will bring your financial expertise to advise the Executive Team and play a key role in setting the charity's long-term future.

Thank you for your interest in becoming a trustee of Wonderseekers - we look forward to receiving your application.

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www.wonderseekers.charity

Wonderseekers, The Point, The West Wing, 14 Leigh Road, Eastleigh, SO50 9DE
Bringing science to life at Winchester Science Centre and beyond since 1986.

Company No 02014929 | Charity No 294582 | VAT No GB 410 8319 27



What We're Looking For

General Responsibilities (All Trustees):

- Engage effectively and constructively in Board and Committee discussions
- Develop strong working relationships with fellow trustees and the executive team to constructively challenge and support our work
- Understand the voluntary sector and the legal responsibilities of a trustee, including risk management and safeguarding
- Think creatively and innovatively - Wonderseekers is a forward-thinking organisation and we value ambitious thinking
- Commit time to the charity by attending meetings, reviewing papers, and engaging with the team as needed
- Analyse proposals and assess their impact on our mission and operations
- Be passionate about using science to inspire children to live healthier, more sustainable lives and build a better world

Specific Responsibilities - Trustee with Commercial Experience:

We are particularly seeking a trustee with a strong commercial background, especially in the visitor experience sector. We are looking for someone with financial acumen and senior experience in either a commercial and/or charitable setting.

In this role, you will:

- Work closely with the Board and Executive Team to maintain strategic oversight of Wonderseekers' commercial performance, especially at our visitor centre in Winchester.
- Guide and advise trustees on matters relating to commercial performance and support the Chief Operating Officer in developing long-term plans for growth.
- Lead or support on key areas of risk related to commercial performance, ensuring these are appropriately monitored and managed.
- Become a director and chair effectively the Charity's wholly owned trading subsidiary Sparking Curiosity Limited.

Trustee Requirements

In addition to your specific expertise, all trustees should:

- Be committed to the purpose, values, and objectives of the charity

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- Be constructive and respectful of other trustees' and staff members' contributions
- Act reasonably and responsibly in carrying out duties
- Maintain confidentiality on sensitive issues
- Understand the importance of meetings and be prepared and present
- Analyse information effectively and constructively challenge when necessary
- Participate in collective decisions and support agreed-upon outcomes

Trustee Arrangements

Wonderseekers is governed by a Board of up to 12 trustees who share collective responsibility for the charity's strategy and governance. Trustee roles are voluntary. Once elected, trustees can serve a maximum of three terms of three years each.

- Board meetings: Held quarterly (January, April, July, and November), with a mix of day and evening sessions
- Committees: Trustees are expected to sit on at least one (ideally two) committees, which meet up to four times a year
- Strategy Day: An annual planning day is held each September
- Time commitment: Attendance at Board/committee meetings, preparation time, informal engagement with the team, and attendance at key events

Board meetings take place in person. All committee meetings take place online. Reasonable expenses can be claimed in accordance with our trustee expenses policy.

Trustee induction and ongoing training are provided, and we encourage and support the continued development of our Board members.

Board Diversity

We are committed to building a Board that reflects the diversity of the children and communities we serve. We actively welcome applications from individuals of all backgrounds, particularly those who bring lived experience and perspectives that are currently underrepresented on our Board. We believe that diverse leadership strengthens our decision-making and helps us better serve our mission.



Vice-Chair (Optional Additional Opportunity)

In addition to this role, we're looking to appoint a Vice-Chair (or two Co-Vice Chairs). If you are interested in taking on this role alongside a trustee position, please state this in your application. A full Vice-Chair role profile can be emailed upon request.

How To Apply

To apply, please send your CV and cover letter to Meika Young, Executive Assistant on meikayoung@wonderseekers.charity. We are operating a rolling deadline - please apply as soon as possible.

