

Appointment of

Family Engagement Producer

Wonderseekers

Winchester Science Centre

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A Welcome from our CEO



Hello and thank you for considering a role at Wonderseekers!

We are a people-powered charity, and our work is made possible by the talented, dedicated people who come together to bring our mission to life. We're looking for people who share our passion for inspiring curiosity and making science accessible to all. Whatever your role, you'll have an important part to play in helping us turn our ambitions into reality. Perhaps you could be part of that journey?

At Wonderseekers, we believe curiosity has the power to change lives. By inspiring children to discover the wonder of science, we aim to empower them to lead happier, healthier and more sustainable lives, while helping to improve life on Earth. It's an ambitious purpose that drives everything we do.

Our people sit right at the heart of this mission - every visitor welcome, every experience delivered, every partnership nurtured, every project brought to life starts with the talent, creativity, and commitment of our teams. From front-of-house, to behind-the-scenes expertise and support, from public engagement to income generation, science learning, impact and evaluation, it is the collective effort that keeps Wonderseekers moving forward.

We have teams working across three main sites: Winchester (Winchester Science Centre), Eastleigh (our Head Office) and Basingstoke (Science Projects). Across these locations, colleagues bring together a wide range of skills, knowledge and expertise, united by a shared purpose.

We're proud to be an inclusive, family-friendly, flexible and fun employer. We recognise that work is an important part of life and want everyone to feel happy, supported and able to grow. Our comprehensive staff benefits package reflects these commitments, and we also make time to come together, celebrate our successes and enjoy being part of a wider team – whether at our annual conference, summer family gathering or festive party.

We're looking for people who share our values, thrive in a collaborative environment, and are excited by the opportunity to help shape the future of a growing charity, all while having a bit of fun along the way. In return, you'll join a passionate team, enjoy a supportive working environment, and play a meaningful role in making a genuine difference.

Thank you again for considering joining Wonderseekers, we can't wait to hear from you.

Ben Ward
Chief Executive Officer
Wonderseekers

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About our Charity

Wonderseekers (the charity behind Winchester Science Centre) strives to engage all children with science so they can live happier, healthier and more sustainable lives, and contribute to improving life on Earth.

Our charity operates Winchester Science Centre, a vibrant, hands-on experience for young people and families. With curriculum-linked school trips, an exciting programme of live science experiences, a magnificent planetarium and a year-round calendar of events, the Science Centre welcomes more than 200,000 visitors every year. Alongside this, Wonderseekers delivers a free and impactful community programme for priority audiences who may not otherwise have the opportunity to engage with science, reaching over 10,000 people annually. Through its work both on-site and out in communities, the charity brings science to life in imaginative, fun and accessible ways, ensuring everyone can be included.

In October 2026, Wonderseekers entered an exciting new chapter as the Science Projects joined the charity. Building on a long-standing relationship and a shared commitment to inspiring curiosity through hands-on learning, this development significantly expands the charity's reach, expertise and impact.

The Science Projects team has an outstanding reputation for designing and manufacturing innovative interactive exhibits for science centres, museums and visitor attractions across the UK and internationally. By combining this engineering and fabrication expertise with Wonderseekers' strengths in accessibility, co-creation, audience engagement and evaluation, the charity is creating an even stronger offer for partners and clients.

Together, these complementary strengths enable Wonderseekers to offer a complete end-to-end service, from audience insight and concept development through to exhibit design, manufacture and evaluation. The partnership also creates new opportunities for innovation, sustainability and growth, extending the charity's work beyond science centres into museums, zoos, aquariums, galleries and other visitor attractions both in the UK and around the world.

Today, Wonderseekers is a growing and ambitious charity, united by a belief in the power of curiosity, discovery and accessible science engagement to create meaningful impact for children, families, educators and communities.

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Every Role Contributes to Our Mission

Whether working directly with our visitors or supporting behind the scenes, when you join Wonderseekers you're contributing to work that creates real impact. Here's what our team helped achieve in 2025/26.

101,905

public visitors to Winchester Science Centre.

Children and their families, friends, peers and community groups who visited in their leisure time.

The total includes 454 tickets to carers and community groups (59% decrease on previous year) and 4,226 carers/ personal assistants.



41,790

educational visitors to Winchester Science Centre.

Children and their accompanying adults who visited as part of a school trip, SEN school or group visit, or home education visit.

39,520

people visited Winchester Science Centre for a special event.

Children and adults who attended out-of-hours events, including Van Gogh Alive and our Cosmic Christmas daytime experience.

12,268

people engaged through our Equity, Community and Outreach programmes this year.

This represents a decrease of 27% on the previous year, largely due to the end of the mobile dome offer and a reduction in team capacity from four staff members to three.





15,269

Visitors experienced Van Gogh Alive, the first of its kind at Winchester Science Centre. These are included in our special events numbers.

Fusing science and art, this nine-week digital exhibition connected children and adults to the natural world through the lens of this iconic artist.

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Our Strategy: People and Planet 2030

Everything we do is guided by our vision of a world where people and planet thrive through science. Our strategy sets out the difference we want to make and the values that guide us along the way. As you explore this application pack, we hope it helps you understand what it's like to be part of Wonderseekers and how every role contributes to our mission.

Vision

A world where, through the wonder of science, people and planet thrive.

Mission

To create a more equitable world where all children can treasure science and are equipped and empowered to improve lives and protect and heal our planet.

Values



Inclusive



For the planet



Bold



Fun



Open and honest



Collaborative

Outcomes

- Children are connected to nature
- Children use their science enquiry skills
- Children want to play their part
- Children value and see the relevance of science

Objectives

- Diversify our reach and grow impact
- Champion equality, diversity and inclusion in science
- Work long-term with children who need our support the most
- Protect and heal our planet and inspire others to do the same

Key themes

Be the change

Respect. Protect. Action.

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Job Details

Working Hours: Full-Time – 37.5 hours per week. Flexibility will be considered working a minimum of 30 hours per week. Salary and pay will be adjusted accordingly.
Work Pattern: Hours will usually be worked normal office hours, Monday to Friday. However we operate programmes across 7 days per week therefore the post holder should expect to work up to 2 weekends in 7, and occasional evenings. Any additional hours worked outside of the normal work pattern will be compensated through time off in lieu (TOIL).
Salary: £31,500 per annum
Contract: Permanent
Line Manager: Director of Science Engagement
Responsible for: Inspirers and Inspirer Duty Coordinators (line management of this team is shared across multiple postholders).
Holiday: 25 days per annum plus bank holidays. Option to buy/sell some leave and gain additional days for continuous service after four years. The post-holder will be required to work occasional bank holidays where needed, time off in lieu will be available.
Location: This role is predominantly based at Winchester Science Centre. Occasional working should be expected from other sites including Eastleigh. There is the opportunity to work from home for up to one day per week; however, this arrangement will need to remain flexible.
Benefits: Health cover, life assurance and much more (see below)
Closing Date: 6th January 2027, 09:00
Interview Dates: See below

The Role

The Family Engagement Producer is responsible for originating, curating and delivering an imaginative, science-led programme of experiences at Winchester Science Centre. Combining creative programming, science engagement and event production, the role brings science to life through engaging, accessible and memorable experiences for audiences of all ages.

Working with scientists, artists, performers, producers and other creative practitioners, the role develops and produces a diverse portfolio of live science shows, demonstrations, events, exhibitions and digital content, combining scientific ideas with storytelling, performance and innovative approaches to audience engagement.

The role combines creative development with practical leadership, overseeing programme planning, budgets, schedules and resources, while line managing the Inspirer team to deliver high-quality visitor experiences. This includes integrating new exhibitions and spaces into the public programme, bringing their scientific themes and learning objectives to life through engaging activities that remain fresh, relevant and commercially effective. You will work closely with the other Producers, Managers and Officers to support the full engagement portfolio across our Charity.

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Main Responsibilities

Creative Programming & Science Engagement

- Originate, curate and deliver an imaginative, science-led public programme that inspires curiosity and brings science to life for audiences of all ages.
- Develop the general admission engagement programme, including live science shows, demonstrations, interactive activities and exhibition activations, alongside a diverse calendar of seasonal, family and adult events.
- Translate scientific concepts, discoveries and contemporary research into accurate, accessible and engaging experiences through storytelling, performance and audience participation.
- Collaborate with the Learning and Impact Team to develop science interpretation plans that define scientific narratives, learning outcomes and creative approaches.
- Work collaboratively with the Creative Learning Producer, Planetarium Officer, Business Development Officer, Community Officer and wider teams to develop a joined-up programme of engaging science experiences, shows and events across the Science Centre and out in the community.
- Develop creative briefs and commission external artists, performers, scientists and specialist practitioners to bring programme concepts to life.
- Use audience insight, evaluation and emerging scientific developments to keep programming fresh, relevant and inclusive, incorporating feedback from Children's Voice and lied experience groups.

Programme Planning & Production

- Develop and manage the annual public programme calendar, coordinating general admission activities, seasonal experiences and special events.
- Lead the production of shows, events and experiences from concept to delivery, managing schedules, resources, rehearsals and evaluation.
- Coordinate internal teams, external creatives and suppliers, ensuring creative, technical and operational requirements are delivered on time and to a high standard.
- Work closely with the Visitor Experience team to ensure programmes are operationally achievable and deliver excellent visitor experiences.
- Oversee relevant rights, licensing, health and safety, safeguarding and accessibility requirements.
- Manage programme and event budgets, balancing creative ambition with financial sustainability and effective use of resources.
- Develop commercially viable programmes and identify partnerships and collaborations that support audience engagement, attendance, income generation and charitable impact.
- Monitor programme performance through attendance data, visitor feedback and evaluation to inform future programming decisions.

Line Management & Team Leadership

- Line manage the Inspirer team, overseeing schedules, performance, training and professional development to ensure consistently high standards of programme delivery.

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- Lead and support the Inspirers in delivering engaging science experiences, ensuring they are confident, prepared and equipped to bring programme content to life.
- Foster a creative, collaborative and supportive team culture that encourages new ideas, experimentation and continuous improvement.

What You'll Bring

Skills & Experience

Essential

- **Science Curiosity:** A natural curiosity about science and the world around us, with an enthusiasm for exploring creative and engaging ways to share scientific ideas with diverse audiences. A scientific qualification or background is not essential, but a genuine interest in science and a willingness to learn are.
- **Creative Programming:** Demonstrable experience originating, developing and delivering creative public programmes, events or visitor experiences, from initial concept through to delivery.
- **Communication and Engagement:** Ability to research and transform scientific or complex subjects into accurate, imaginative and accessible experiences that inspire curiosity and engagement.
- **Audience Understanding:** Experience developing engaging experiences for different audiences, with a strong understanding of inclusivity, accessibility and audience needs, particularly for children and families.
- **Event and Experience Production:** Experience producing live events, performances or interactive experiences, including developing creative briefs, coordinating external practitioners and understanding technical and operational requirements.
- **Programme and Project Management:** Proven ability to manage multiple projects, schedules, budgets and resources, balancing creative ambition with commercial objectives and operational requirements.
- **Team Leadership:** Experience supervising, motivating and supporting teams, including coordinating staff, providing feedback and maintaining high standards of delivery.
- **Communication and Collaboration:** Strong communication and stakeholder management skills, with the ability to work effectively with internal teams, external partners and creative or scientific specialists.

Desirable

- Experience developing and delivering live science demonstrations, interactive science shows or informal science learning experiences.
- Experience collaborating with scientists, universities or research organisations to develop public engagement programmes.
- Knowledge of technical production processes, including staging, AV, installation and technical theatre practice.
- An understanding of audience engagement methodologies and how creative choices can influence audience understanding, experience and impact.
- Experience managing creative contracts, negotiating fees and overseeing rights, licensing and intellectual property agreements.

Appointment will be subject to an appropriate Disclosure and Barring Service check.

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Why Join Wonderseekers?

At Wonderseekers, we're committed to creating a workplace where people can thrive. As a values-led and people-focused employer, we place a strong emphasis on wellbeing, flexibility, inclusion and supporting colleagues through all stages of life. We offer a comprehensive range of benefits designed to promote work-life balance, personal wellbeing and financial security, making Wonderseekers an incredibly rewarding place to be.

In this role, you will have access to a range of benefits including cash-back health insurance, life assurance, flexible holiday schemes which increase with service, generous family-friendly leave, a wellbeing and mental health support, a cycle to work scheme, pension contributions, annual inflationary pay reviews, discounts, free tickets and much more.

Our Selection Process

For this role, we anticipate a two-stage interview process. To help you feel confident and fully prepared, interview questions will be shared in advance.

Provisional interview dates are 11th - 12th January 2027 (stage one – online via teams) and 20th – 21st January 2027 (stage two – in person). Stage two will include a short task.

Apply Now!

To learn more about working with us and explore our current opportunities visit our careers page.

Ready to apply? Submit your application using our recruitment portal.

To apply through our recruitment portal, you will need to provide your contact details, upload both a CV and cover letter (maximum of 2 pages), and answer a small number of application questions. Applications submitted without a CV and cover letter will not be considered. Use your answers to tell us about your experience, achievements and motivation for the role, keeping your responses concise, relevant and impactful. Our screening questions for this role are:

1. Why Wonderseekers? Tell us what attracts you to this role and to working for Wonderseekers. How do your values, approach and experience make you a strong fit for our organisation?
2. Creative programming and impact – Tell us about a public programme, event or visitor experience you helped develop and deliver, from initial idea to delivery. What was your role, how did you make the experience engaging and accessible for your intended audience, and how did you assess its success?

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We'd Love to Hear From You

If you'd like to arrange an informal conversation about the role, explore whether it's the right opportunity for you, or ask any questions before applying, please get in touch at **hr@wonderseekers.charity**.

Need information in a different format or would prefer to apply in an alternative way? No problem. Contact our People and Culture team at **hr@wonderseekers.charity**, **01962 863791** or **07483 371391** and we'll be happy to help.

We're always pleased to talk about the role, our culture and the meaningful impact our teams make every day.

No recruitment agencies, thank you.

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We look forward to hearing from you!



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